



Almont Board of Education Work Session Minutes

November 16, 2021

CALL TO ORDER

President Mitchell called the Work Session of the Almont Community School Board of Education to order at 6:00 pm in the Media Center at Almont High School.

PRESENT

Jennifer Mitchell, Dallas Walton, Angela Edwards, Janaea Smith, John Miles, Michael Sullivan, James Wade and Superintendent William Kalmar (Dr. Kalmar was remote).

ROLL CALL: all present

Visitors: 10

APPROVAL OF AGENDA

Agenda Approved as presented

COMMUNICATIONS

None

Questions and Comments: Audience

None

Work Session

NEW BUSINESS

A. Building and Site

1. Maintenance Update
2. Sinking Fund Update

B. Finance

1. Checks Written (Beth Granger)
2. Account Balances (Beth Granger)
3. Trust and Agency (Beth Granger)
4. **Budget Amendment for 2021-2022 Budget (Beth Granger)
(recommended 3-0)**

C. Policy

1. Dress Code (Jay Zieglowsky and Ross Gauthier)
2. **Pre-Labor Day Start (B. Kalmar) (recommended 3-0)**
3. **First read COVID-19 Mandatory employee Vaccinations Policy**

Almont Community Schools Vision Statement

Every student will own their future through academic and personal success.

Almont Community Schools Mission Statement

We are committed to prepare and empower every student to be successful in our changing world.



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C. Personnel

2. New Hires (recommended 3-0)

- a. Lunch Aide –Shelley Sadler at OP
- b. First Grade Teacher- Kathryn LaPonse

Questions and Comments: Audience

- C. Land – can BOE have legal pushback on mandate
- C. Purvis – where are the templates regarding mandate exceptions
- D. Debbe – how is 3rd party handling this?
- G. Tencza – do 3rd party less than 100 employees need to comply.
- C. Purvis – is there an option for clear facial coverings

Questions and Comments: Board

- Outside classroom at OP discussion
- Gym outside vs. inside at OP
- Grade configurations at OP, MS, HS discussion

Future Agenda Items

- Strategic Plan updates

ADJOURNMENT

Moved by Miles supported by Sullivan the Work Session be adjourned at 8:25 pm.
P, 167, 7,0,0

Jennifer Mitchell, President

John Miles, Secretary

Date

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